

## Plan Highlights

### Group Short Term Disability Insurance



Stanadyne Operating Company, LLC

#### COVERAGE

Disability income protection insurance provides a benefit for short term disability resulting from a covered injury or sickness. Benefits begin at the end of the elimination period and continue while you are disabled up to the maximum benefit duration.

#### ELIGIBILITY

As defined by the Employer.

#### BENEFIT AMOUNT

The benefit amount is equal to 60% of your weekly covered earnings, to a maximum of \$2000, for 12 weeks following the elimination period.

#### DAY BENEFITS BEGIN

Injury (accident) and Sickness (illness): benefits begin on the 8th consecutive day of disability.

#### MAXIMUM BENEFIT DURATION

13 weeks including the the elimination period.

#### CONTRIBUTION REQUIREMENTS

Coverage is 100% Employer Paid.

#### FEATURES

- ▶ Maternity covered as any other illness
- ▶ Non-occupational coverage
- ▶ Partial Disability
- ▶ Transfer of Coverage provision
- ▶ Non-occupational coverage

#### LIMITATIONS

- ▶ Offsets: Your benefit may be reduced by other income sources such as, but not limited to, Social Security, Workers Compensation, State Disability Plans.